



9450 SW Gemini Drive
PMB 44671
Beaverton, OR 97008

January 9, 2024

BY EMAIL

John Monley, General Counsel
Engstrom Properties
jmonley@monleylaw.com

Re: Request for Accommodation – Blue LED Light

Dear John Monley,

My request for accommodation is for me as an individual, however I am writing to you as the President of the Soft Lights Foundation to alert you that I have expertise on this topic and that I am familiar with this process.

On December 31, 2022, I submitted a request for accommodation via Engstrom Properties' website for the high intensity blue LED flashing light that is used on the spy camera system that was recently installed in the parking lot of Woodland Crossing. I did not receive a response from Engstrom Properties, and therefore I am contacting you as my second request.

LED products have not been vetted or approved by the FDA, as required by 21 U.S.C. 360ii, and therefore their use is legally unjustified. LED flashing lights are particularly hazardous and create an illegal discriminatory barrier because their use triggers seizures, migraines, panic attacks, and impaired vision and cognitive functioning. I state that I have Autism Spectrum Disorder, a qualified ADA disability, and that LED flashing lights cause me to suffer panic attacks and suicidal ideations. There is no method of modifying my nervous system to be able to neurologically tolerate such intense, digital light. The use of high-luminance LED light denies me full and equal access to the businesses and facilities at Woodland Crossing.

The specific accommodation request that I make is for the blue LED light on the spycam system to be turned off. My request is reasonable, readily achievable, and not an undue burden. In the event that Engstrom Properties denies my request, Engstrom Properties has the burden of proof of showing why the denial is justified. If Engstrom Properties denies my accommodation request, Engstrom Properties must offer alternative accommodation and agree to enter the Interactive Process to find a mutually agreeable accommodation. In no case may Engstrom Properties provide no recourse and no mutually agreeable accommodation.

In case Engstrom Properties responds that the spycam system is not owned by Engstrom Properties and is operated by a third party, please be aware that information would be irrelevant. The

responsible party in this situation is Engstrom Properties and the parking lot and businesses at Woodland Crossing are under the management of Engstrom Properties.

I request a response to my reasonable accommodation request within 10 business days.

Sincerely,

/s/ Mark Baker

President

Soft Lights Foundation

mbaker@softlights.org

www.softlights.org