



Mark Baker <mbaker@softlights.org>

Request for Accommodation - Blue LED Lights

Mark Baker <mbaker@softlights.org>

Thu, Feb 1, 2024 at 9:47 PM

To: JIM@klassensmith.com

Cc: ROBBIE@klassensmith.com

Dear Jim, Klassen Smith,

On February 1, 2024, I was driving west on I-80 in Fairfield, California when I was struck in the eyes by a blue LED light on a spy camera system located on your construction site on Nelson Road. This blue light caused me eye pain, and created a dangerous situation for me while driving because of the distraction caused by the blue LED lights.

I am diagnosed with the qualified disability of autism spectrum disorder. The blue LED lights create a discriminatory barrier for me, which is based solely on my disability, because I am unable to neurologically ignore the blue LED lights due to their intensity and/or flash characteristics. I am unable to fully, safely, and equally use the roads in the vicinity of the blue LEDs because they cause pain and an unsafe level of distraction.

I am therefore requesting accommodation. The accommodation I request is that the blue LEDs on the spy camera system, both the top and bottom lights, be turned off. My request is reasonable, readily achievable, and not an undue burden. I recently made the same request to Engstrom Properties and my accommodation was granted, with no adverse impact on the businesses that were using the spy camera system. (<https://www.softlights.org/wp-content/uploads/2024/01/Soft-Lights-Mail-Ace-Hardware.pdf>).

I request a response within 15 days of this notice, either approving my request, denying my request, or requesting to enter into the Interactive Process to find a mutually agreeable accommodation.

Sincerely,

Mark Baker
President
Soft Lights Foundation
www.softlights.org
mbaker@softlights.org